Using GRE® scores successfully in holistic admissions.

Look beyond a single criteria when making admission decisions.
There are many different factors that can provide insight into an applicant’s potential for success. In addition to traditional academic information like GRE® scores and GPA, you should also look at work/research experience and other materials that demonstrate personal attributes. Including multiple criteria in your assessment helps balance the limitation of any single measure. Your program enrollment goals should dictate the importance of each component and the order in which each of these components in your applicant’s file should be reviewed.

Be more inclusive by avoiding the use of a GRE cut score.
GRE scores help you objectively compare applicants, but if you use a GRE cut score as the primary criterion, you could miss an applicant who would be a great asset to your program. Instead, enhance your approach to include additional quantitative and qualitative information such as GPA, letters of recommendation, and personal statements. Also consider looking at other criteria first, so that file reviewers do not overweight GRE scores and fail to consider other valuable information.

Consider scores on the three GRE General Test measures independently.
Since the level of Verbal Reasoning, Quantitative Reasoning, and Analytical Writing skills needed for success in your program and field may vary, using a single score may mask critical information that may be useful when determining an individual’s specific skills. The GRE® General test measures these skills independently and you should treat the scores of your applicants the same way.

Use appropriate references when comparing applicant test scores.
Percentile ranks can be used to compare applicants’ relative performance on the same admissions test. However, it is not appropriate to use percentile ranks to compare applicants across different admissions tests (e.g., GRE test with GMAT® test or LSAT® test). To interpret GRE scores in the context of GMAT scores, business schools can use the GRE Comparison Tool.

For more resources to support holistic admissions practices and using GRE scores, visit holisticadmissions.org.